

Connect Plus Health and Safety Policy

Purpose and Scope

The Company attaches paramount importance to health and safety objectives and firmly believes that effective management contributes to successful business performance.

It is the policy of Connect Plus to provide working conditions which are safe and healthy for its entire staff and to carry out its business at all times to ensure that, as far as reasonably practicable, the health and safety of any persons concerned will not be adversely affected.

Responsibility

The Connect Plus Chief Executive has overall responsibility for this Policy and may delegate specific activities to the Executive Management Team.

What this Policy demands of us

Connect Plus will:

- Comply with the requirements of the Health and Safety at Work Act 1974 and all duties and obligations imposed by the Act and all other Acts and Regulations affecting its activities.
- Implement an effective, economic and practical Integrated Management System that is compliant with the requirements of BS OHSAS 18001:2007 Occupational Health & Safety Management Systems – Requirements.
- Ensure an awareness of health and safety is promoted in all Connect Plus staff, sub-contractors and other stakeholders on all matters relating to health and safety.
- Appoint adequate and competent personnel to implement this Policy and the Integrated Management System and ensure its effectiveness.
- Encourage full and effective consultation with Connect Plus staff, sub-contractors and other stakeholders on all matters relating to health and safety.
- Implement a robust risk management system within the Integrated Management System.
- Provide Connect Plus staff, sub-contractors and other stakeholders with appropriate training, equipment and information to enable their work to be undertaken safely.
- Achieve continual improvement in health and safety performance.
- Regularly audit and review the Integrated Management System.
- Ensure health and safety management matters are embedded in the project and review processes.
- Ensure the safety performance of Connect Plus's own staff and that of its contractors and sub-contractors is monitored and reported monthly using a standard set of performance metrics.
- Ensure every leader commits to Zero Harm and inspires their people to make it their personal priority

Implementation

This Policy, as with all other Connect Plus Policies will be reviewed at least annually by the Chief Executive together with the Director of Safety and Compliance and ratified by the Connect Plus Board of Directors to ensure its continued suitability.



Tim Jones
September 2010