

## Health and Safety Policy

### Objective

Connect Plus operates in a complex and high-risk environment and we have a duty to ensure, as far as reasonably practicable, that we have controls in place to protect ourselves, the people in our supply chain and the road users from harm. Connect Plus Chief Executive Officer leads the implementation of this policy but we all contribute to its success.

### What this policy demands of us

**We comply with all relevant laws**, including the Health and Safety at Work etc Act 1974 and the COM 2015, regulations, Standards, including OHSAS 18001, the M25 DBFO Contract and Zero Harm.

**We are all personally responsible** for protecting our own health and safety, the one of our colleagues and of all the people our work may impact.

**We demonstrate clear commitment and visible leadership**, throughout the M25 Community, recognising that all work related incidents, injuries and illness are preventable. We measure, monitor and analyse health and safety performance; taking action to address both specific issues and trends. The immediate identification and elimination of unsafe practices is an individual and collective responsibility.

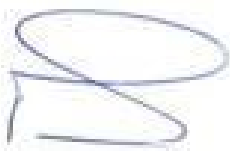
**We maintain a health and safety management system** that is continually improved to meet the evolving needs of the Highways England and the whole M25 Community.

**We provide adequate resources** to ensure that the system is both effective and efficient, arranging for appropriate training, equipment and information circulation throughout the M25 Community.

**We select and work with partners** that share our values, demonstrate excellent health and safety performance and have management systems compliant to ISO 18001.

**We maintain a culture across the M25 community** that promotes open communication, learning and accountability to ensure all near misses and incidents are reported and actioned and that best practice is adopted whenever possible.

**Every year we put together and work toward objectives** that further enhance our health and safety performance across the M25 Community.



Andy Dean  
Chief  
Executive  
January 2022

